



Hope Sports Club

www.hopesportsclub.co.uk

Chairman	Joanna Glossop, 14 Marsh Avenue, Hope, Hope Valley, S33 6RJ Tel: 07812 077360 E: chair@hopesportsclub.co.uk
Treasurer	Nick Faulks, Ashcroft, Lose Hill Lane, Hope, Hope Valley S33 6AF Tel: 01433 620726 E: treasurer@hopesportsclub.co.uk
Bookings	Michael Moorhouse. Half Acre, Castleton Road, Hope, Hope Valley S33 6RD Tel: 07977 542404 E: bookings@hopesportsclub.co.uk

Child Protection and Safeguarding Policy

The importance of child protection is well known but it also needs to be remembered that village hall committees owe a duty of care to all those using their premises, which means that the safety of those who cannot read warning signs, who are frail or physically less able needs to be borne in mind.

This policy applies to users of Hope Sports Club pavilion, the adjacent playing fields and the playground, outdoor gym and bicycle track situated within the playing field.

All Hope Sports Club Management Committee members and volunteers have a duty to safeguard vulnerable users of the hall and its premises (see above definition) and those who may come into contact with vulnerable users. They should respond to any concerns they may have regarding the physical, sexual, emotional or psychological safety of a vulnerable person or concerns relating to discriminatory or financial violation or exploitation of a vulnerable person. This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

Principles

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to protection from abuse, whether physical, verbal, sexual, bullying, exclusion or neglect. Bullying, shouting, physical violence, sexism and racism towards children will not be permitted or tolerated.

Policy Statement

1. No member of the Sports Club or other volunteers or staff will have unsupervised access to children or vulnerable adults unless they have been through the safe recruitment procedure (see box below) and introductory Child Protection or Vulnerable Adults Protection training. An example of supervised access is the presence of a parent or nominated person for the child in loco parentis.
2. All suspicions or allegations of abuse against a child will be taken seriously and dealt with speedily and appropriately.
3. All members and volunteers involved in direct activity with children or vulnerable adults need to be aware of this policy, child protection, and vulnerable adult issues, and should be offered introductory training.
4. There will be a nominated and named Vulnerable Users representative to whom any suspicions or concerns should be reported. This person is Michael Moorhouse until 31/12/2019.
5. The management committee will endeavour to keep the premises safe for use by children and vulnerable adults. The committee recognises that a higher standard of safety is required where use is made by small children, those who cannot read safety notices and physically disabled adults.



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6. Any organisations or individuals hiring the pavilion for the purposes of holding activities where Ofsted registration is required (see table below) should show their registration and their own Child Protection Policy. Safe recruitment processes should be used to appoint staff who will be working with children or vulnerable adults in any kind of activity.

7. The committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18. The committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film or show. No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.

8. These policies and procedures will be reviewed annually and updated as appropriate in the interim periods.

Safe Recruitment

All staff, working directly for the Sports Club must, if working directly with children or young people or vulnerable adults:

- complete an application form which shows their employment history
- provide at least two references
- one of the references should come from someone who has supervised them working with children, young people or vulnerable adults before
- they should be checked under the Disclosure and Barring Service System and a copy of the DBS disclosure form kept on the secretary's file.

Any volunteers working for the Sports Club committee and having unsupervised access to vulnerable users (e.g. running children's entertainment) may also be required to go through these procedures.

Reporting Incidents

The nominated Child Protection and Vulnerable Adult representative Michael Moorhouse will have responsibility for reporting concerns that arise, as a matter of urgency, to the local authority Child Protection and Vulnerable Adult lead agency. The representative may choose to have a confidential discussion with others in order to clear up any misunderstandings or to corroborate and support any suspicions before reporting a concern to the lead agency.

The nominated person should:

- know whom to contact at the local authority
- know whom to contact in Social Services for advice and referrals
- know about helplines and other sources of help for children and young people and vulnerable adults



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- ensure that there is an environment in which staff have the opportunity to raise any child protection or vulnerable adult protection concerns.

The nominated person is:

Michael Moorhouse
Half Acre (House next to Sports Club)
70 Castleton Road
Hope
S33 6RD
michael@mtecmaintenance.co.uk
07977542404

Ofsted Requirements

If you work as a childminder, or provide day care for children under 8 years old for more than two hours each day you must register with Ofsted and be inspected regularly. Nursery education settings which are on their local authority's directory to provide free places for three to four year olds must also be inspected regularly by Ofsted. (www.ofsted.gov.uk) These requirements cover playgroups, nurseries, after school clubs and holiday

Further advice and support

At any stage you may wish to seek further advice or support from the following sources:

Child Protection: NSPCC – www.nspcc.org.uk or 0116 234 7223

NSPCC Child Protection Helpline – 0808 800 5000

Disclosure and Barring Service –

<https://www.gov.uk/government/organisations/disclosure-and-barring-service>

Save the Children – www.scfuk.org.uk

Early Years Partnerships – based in County Council Social Services depts.

Vulnerable Adults Protection: Action on Elder Abuse – helpline 0808 808 8141

Age Concern – helpline 0800 009966

clubs, amongst others.

Re-approved at the management committee meeting 16th March 2020